

## Itasca County Workplace Wellness

### **I. BACKGROUND**

Counties have specific authority for an employee wellness program under Minn. Stat. § 15.46. This statute states that a county “may establish and operate a program of preventive health and employee recognition services for its employees and may provide necessary staff, equipment, and facilities and may expend funds as necessary to achieve the objectives of the program.”

### **II. POLICY**

It is the policy of Itasca County to support and promote employee wellness through a Worksite Wellness Program.

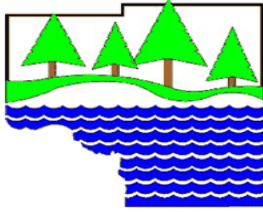
### **III RESPONSIBILTY**

The Public Health Division Manager is responsible for development and delivery of the Worksite Wellness Program. To assist the Public Health Division Manager with this task, the Itasca County Board authorizes the establishment of an Itasca County Worksite Wellness Committee and authorizes expenditure of county funds to support the Employee Wellness Program.

### **III. SCOPE**

The Wellness Policy applies to all county employees. State employees and employees of other entities housed within Itasca County facilities are eligible to participate in Wellness Program Activities

Board Approval: 12/10/2013; 11/24/2015 (reference to RBA #3492 not applicable); 4/10/2018 (includes abolishing 12/10/2013 policy)



**ITASCA COUNTY  
BOARD OF COMMISSIONERS**  
Itasca County Courthouse  
123 NE 4th Street  
Grand Rapids, MN 55744

April 10, 2018  
Regular Meeting

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**REQUEST FOR BOARD ACTION RBA-2018-113**

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**DEPARTMENT:** Health and Human Services

**PRESENTER:** Kelly Chandler

**TIME REQUIRED:** < 5 minutes

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**AGENDA ITEM:**

Approve Revised Wellness Policy. Abolish RBA #2013-372

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**BOARD ACTION REQUESTED:**

Adopt the revised Itasca County Wellness Policy and abolish the Employee Wellness Program policy previously adopted under RBA-2013-372.

**BACKGROUND:**

In review of RBAs it was noted that two workplace wellness policies have been approved by the board. The initial had not formally been abolished. The Public Health Division Manager met with the HR Director and Itasca County Administrative Staff to determine which policy should be in effect and to make some minor adjustments. The updated policy is attached.

**ITEM HISTORY:**

**COUNTY ATTORNEY REVIEW:** N/A

**SUPPORTING DOCUMENTATION:**

- Itasca County Workplace Wellness (DOCX)

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Burl Ives, District #4
<b>SECONDER:</b>	Ben DeNucci, District #5
<b>AYES:</b>	Terry Snyder, Leo Trunt, Burl Ives, Ben DeNucci
<b>ABSENT:</b>	Davin Tinquist